



## Statement of Vision

*Lafayette's panoramic view of the Rocky Mountains inspires our view into the future. We value our heritage, our unique neighborhoods, a vibrant economy, and active lifestyles. We envision a future that mixes small-town livability with balanced growth and superior city services.*

## Lafayette Public Library Board meeting minutes

August 8, 2022

Lafayette Public Library downstairs meeting room

I. **Call to order** at 6:32 pm.

Present: Chair Olivia Ameigh, Secretary Dave Belin, Randy Bender, Jess Gribble, Denice Walker, Director Melissa Hisel, Assistant Director Scott Foley.

II. **Library Mission:** "The Lafayette Public Library brings community, information, and ideas together to inspire learning, literacy, and discovery."

III. **Comments from Public:** None.

IV. **Approval of Minutes from April 11, 2022 and May 9, 2022 Meetings:** Gribble moved to approve the April and May minutes, Belin seconded. Motion passed unanimously.

V. **Staff Update:** Director Hisel updated the Board about several items since the last meeting in May. Summer reading was a success, with 1,600 children participating in a more environmentally friendly program. Staffing continues to be challenging because of turnover, but the library was able to staff all shifts this summer. Foot traffic, computer use, and circulations are trending upwards, but not yet back to the 2019 pre-pandemic numbers. A Patron Incident Tracking System software is now in place to monitor difficult interactions with patrons. Assistant Director Foley reported on the City contract for janitorial services at the library, updated meeting and room space rental policies and rates, and the repairs/updates to the air conditioning system.

- a. **Strategic Planning.** The City has contracted with the consultant Prosono for a strategic plan for the Library and Cultural Arts. The plan will be customized to Lafayette's needs, will incorporate substantial community input, and will be ready in March 2023.
- b. **2023 Budget Request.** Hisel shared the presentation to the City Budget Committee for 2023 budget requests. E-media usage spiked during the pandemic, including instant library cards that allowed people to access e-media. However, in-person programs/events and computer usage were both down during the pandemic and are coming back slowly. Budget requests include electronic media, a full-time security & information attendant, additional staffing positions, and increased staff development training.

